

# Government of the District of Columbia

## Department of Transportation



### Title VI Nondiscrimination Policy

It is the policy of the District of Columbia Department of Transportation (DDOT) to assure that no person shall, on the grounds of race, color, national origin, gender, age, or disability, as provided in Title VI of the Civil Rights Act of 1964 and related statutes (implementation through 23 CFR 200.9), be excluded from participation in, denied the benefits of, or otherwise subjected to discrimination under any program or activity for which DDOT receives or has received federal financial assistance. Specific discriminatory practices that are prohibited include, but are not limited to: denying an individual any service, financial aid or benefit provided under the program to which he or she might otherwise be entitled; making distinctions in the quality, quantity, or manner in which the service or benefit is provided; or segregating or separately treating individuals in any matter related to the receipt of any service, aid or benefit on the basis of race, color, national origin, gender, age, or disability.

To the greatest extent allowed by law, DDOT ensures equity in its administration of programs and policies that affect human health and the environment to identify and avoid disproportionately high and adverse impacts on minority and low-income populations. In addition, DDOT promotes meaningful access to services for persons with limited-English proficiency.

DDOT further assures that every effort will be made to ensure nondiscrimination in all of its programs and activities, regardless of whether those programs receive federal funding. Furthermore, in the event that DDOT distributes Federal-aid funds to another entity, DDOT will include Title VI requirements in all agreements and monitor for compliance.

Title VI compliance is a condition of receipt for Federal funds. The Title VI Coordinator (Lisa Gregory, Chief, Office of Civil Rights), and the Title VI Specialist (Karen Randolph) have been delegated the authority and responsibility to implement and ensure compliance with the provisions of this policy and the law, including the requirements imposed by or pursuant to 23 CFR 200.9 and 49 CFR 21. Furthermore, DDOT's Associate Directors have been delegated the authority and responsibility to effectively implement the Title VI/Nondiscrimination Program requirements within their Program Areas.

Leif A. Dormsjo  
Director, District Department of Transportation

July 17, 2015

Date